SBS Board of Directors Meeting
Tuesday, March 22, 2022
APPROVED Minutes

Roll Call: Members of the board in attendance: Larry Cafero, Sally Davids, Matthew Nittoly, Nell Conroy, Jessica Garnett, Adam Norris, Kim Grimm, Stephanie Palmer, Nicole Shagoury, Anthony Pavia, Ewa Derlukiewicz, Linda Simmons
Absent: Kim Mendola

Call to Order: Larry called the meeting to order at 5:22PM

Review & Approval of February 22, 2022, minutes. Motion to approve minutes made by Jessica, seconded by Nell.

Finance Audit Presentation: Jennifer Bull and Katie Regan from PKF O'Connor and Davies presented to the Board of Directors the results of their financial audit of Side by Side. Substantive audit work was completed, and no issues were found. Form 990 has been filed with the IRS.

Finance Update: Discussion of a new pay scale for assistant teachers to stay competitive. There will be a new salary schedule devised to be reviewed at the next finance meeting. It was discussed to bring on a teacher representative to the finance committee for salary discussions.

Director's Update:
Covid Update- Since the implementation of mask option for students and staff there have been two cases of Covid. As of March 14th, Social Distancing measures have been discontinued and the school is now operating at full capacity in the cafeteria.

Charter Renewal- We have been granted a 5-year renewal of our Charter, which is the maximum we could have received.

Teaching & Learning- We are on schedule to complete our full curriculum during the school year. We continue to prioritize student social emotional learning. We are planning for our next round of summer learning. Currently having difficulty finding staff, so the program may have to be scaled back. Staffing shortages and teacher burn out is happening throughout the country. As of March 14th, we have a new substitute teacher for Art.

2022/2023 School Calendar- A vote was made to move forward with the proposed school calendar, the motion was made by Kim Grimm and seconded by Sally.

Last Day of School- the state will not waive the 3 additional days we needed to close pre-Christmas vacation due to Covid. We are currently looking at busing options as Norwalk schools will end 3 days prior to Side by Side. The Board to discuss options and vote at the April 26th meeting.

New Business:
Brief review and reminder about the upcoming Side by Side Fun Run Fundraiser. Discussions of where to allocate the money from the fundraiser, ranged from fixing the Chestnut Street Building Façade, the field trip fund and the possibility of an outdoor learning and play space. The Fundraising committee decided to dedicate the Fun Run funds to a new outdoor learning/play space.

Motion to adjourn the meeting made by Kim Grimm and seconded by Nell

Meeting adjourned at 6:26pm.

Agenda for 5:15pm April 26, 2022:

Roll Call

Public Session

Call to Order

Review/Approval of March meeting Minutes

New Business

Last Day of School/transportation discussion

Director's Update

Finance Committee

*New action items will be posted within a week of the board meeting