SBS Board of Directors Meeting
Tuesday, November 23, 2021
FINAL Minutes

Roll Call: Members of the board in attendance: Larry Cafero, Sally Davids, Matthew Nittoly, Nell Conroy, Jessica Garnett, Adam Norris, Kim Grimm, Stephanie Palmer, Kim Mendola

Members Absent: Nicole Shagoury, Anthony Pavia, Ewa Derlukiewicz

Call to Order: Larry called to order at 5:37PM
Public Session: No comments

Review & Approval of October 26, 2021, minutes. Motion to approve minutes made by Nell, seconded by Jessica- October Minutes Approved

Director Update

I. **COVID-19 update:**
- No new student or staff cases of Covid in the last month

II. **Staffing update:**
(1) 2 Paraprofessional vacancies
(2) Music Teacher vacancy (resignation)
(3) Facilities Coordinator currently out on medical leave
Utilizing all available methods to look for qualified candidates to fill these vacancies

III. **Side by Side Charter renewal:**
- Renewal public hearing was well attended. Members of the Board, former students, the Police Chief, the Mayor and Senator Duff attended and spoke on behalf of Side by Side
- RENEWAL TEAM VISIT: Scheduled for Wednesday, 12/1 (all day) consisting of a school tour, business and financial meetings, parent and student focus groups and class visits 1:15-2:15 meeting with SBS Board

IV. **Teaching & Learning Update:**

The first marking period has concluded and the staff are gearing up for in-person and virtual parent teacher conferences

V. Norwalk Board of Education Update:

Norwalk Board of Education is moving Columbus in the fall of 2022 to the Ponus Middle School campus. This move will impact the current busing to Side by Side. TBD if Side by Side will need to change the operating hours of the school or the busing schedule.

New Business:

Finance Update: November Financial reports reviewed by Adam Norris. No outstanding issues noted.

Personnel compensation was discussed. To recognize the staff's outstanding teaching throughout the pandemic a one-time retention incentive payment of $1,000 for full time employees and $500 for part time employees will be paid out in December 2021. Working on a non-monetary way to compensate the teaching interns. Matt will draft a letter to accompany the post-Thanksgiving checks to be paid outside of the regular paycheck.

Motion to approve the one-time employee retention incentive payment was made by Kim Grimm and seconded by Adam. Passed unanimously.

No new business to discuss.

Motion to adjourn the meeting made by Jessica and seconded by Kim Mendola.

Meeting adjourned at 6:11pm.

Agenda for 5:15pm December 21, 2021:

Roll Call

Public Session
Call to Order
Review/Approval of Minutes

New Business

Director's Update
Finance Committee

*New action items will be posted within a week of the board meeting